

THE ROLE OF THE FIRST SERGEANT



**Identify the factors that promote
an effective commander/first
sergeant working relationship**

ELIGIBILITY

- **SFC or MSG**
- **Outstanding qualities of leadership**
- **Dedication to duty**
- **Integrity and moral character**
- **Professionalism**
- **MOS proficiency**
- **Appearance and military bearing**
- **Physical fitness**

SQL “M” QUALIFICATIONS

Must meet the eligibility requirements IAW AR 614-200, Chapter 8;

AND

Successfully complete the U.S. Army First Sergeant Course.

PRINCIPAL DUTY

Training of Soldiers

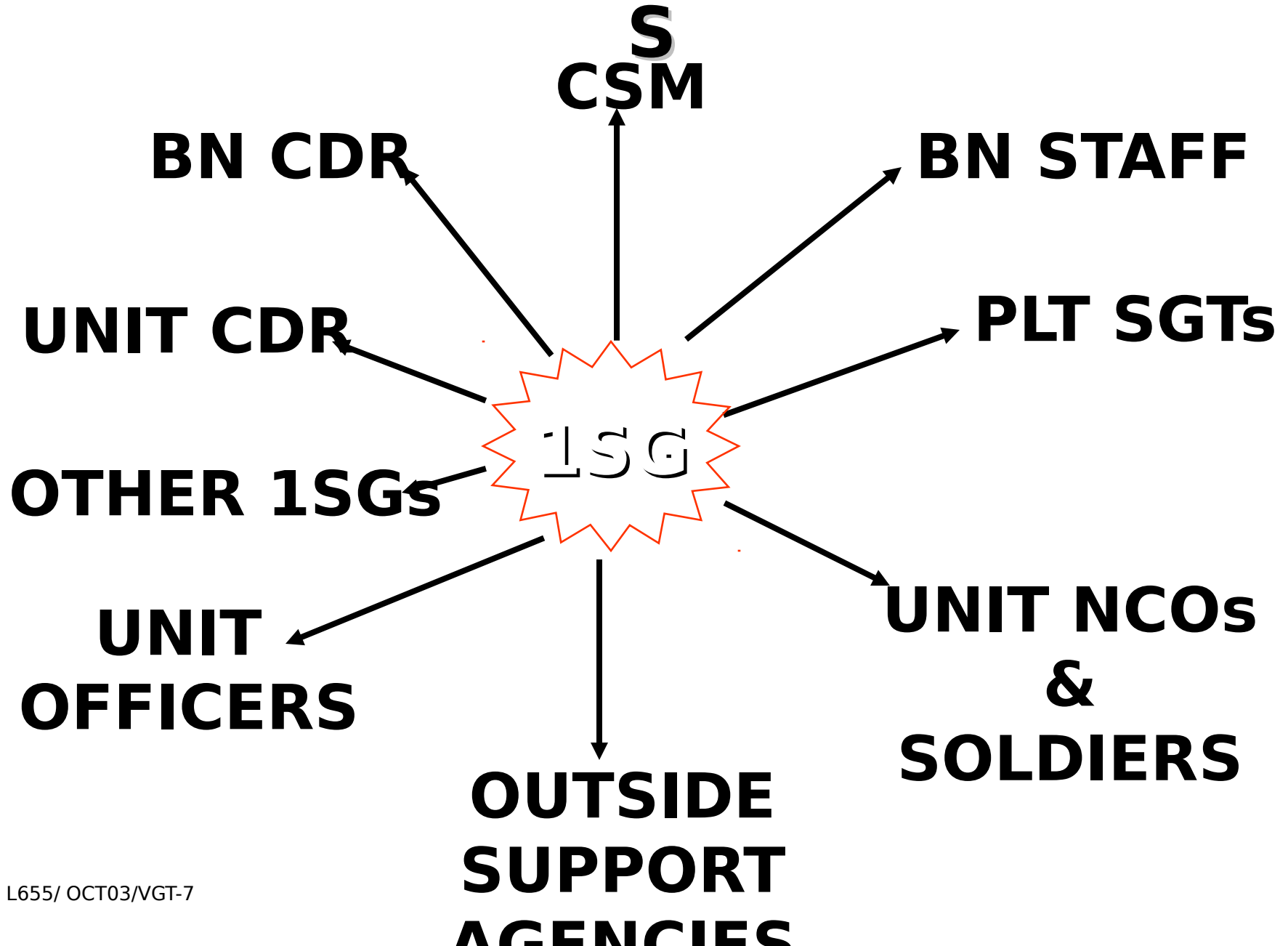
FIRST SERGEANT JOB DESCRIPTION

- **Assist the commander in planning, coordinating, and supervising all activities that support the unit mission**
- **Advise the commander on enlisted matters**
- **Coordinate unit administration**

FIRST SERGEANT JOB DESCRIPTION (cont)

- **Provide counsel and guidance to subordinate personnel**
- **Assist in inspection of or conduct inspection of unit activities**
- **Assist commander in performing training related tasks**

RELATIONSHIP



EXPECTATIONS

WHO

EXPECTATION

C.O. EXPECTS

1SG

CSM

RUN COMPANY

OTHER 1SGs

SUPPORT

ADVISE

UNIT OFF

TEACH

BE COMPETITIVE

PLT SGTs

GUIDE

BE

UNIT NCOs

COACH

SUBORDINATE

SOLDIERS

BE UNIT CLERK

SUPERVISE

SUPERVISE

SUPERVISE